

## **2.13 DETERMINING COMPENSATION FOR EXECUTIVE DIRECTOR CAPITAL AREA CASA ASSOCIATION**

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The Executive Committee shall review the compensation of the Executive Director and present its recommendation to the Board of Directors for approval no less than annually. Directors with conflicts of interest with respect to the compensation arrangement at issue are not involved in this review and approval.

The compensation of the Executive Director is reviewed and approved using data as to comparable compensation for similarly qualified persons in functionally comparable positions at similarly situated organizations.

There is contemporaneous documentation and recordkeeping with respect to the deliberations and decisions regarding the compensation arrangement.