

2.14 BOARD RECRUITMENT, SCREENING AND ELECTION CAPITAL AREA CASA ASSOCIATION

Recruitment

The Nominating Committee of the Board of Directors is responsible for recruiting and screening new board members as defined in Article 7.03 of the organization's bylaws. The Committee considers what expertise is needed (legal, accounting, fundraising, planning, public relations, etc.) in its recruitment efforts. The Committee also strives to achieve board membership that reflects the diversity of the children served as required by the organization's Diversity Plan.

After an assessment of these considerations, the Committee develops a list of prospective board members to fulfill identified needs. The Executive Director collaborates with the Committee to identify new board members.

Screening

Prospective board members are required to attend an informational meeting where they learn about the roles and responsibilities of Capital Area CASA Association board members.

After the informational meeting, each prospect is contacted by a Committee member or the Executive Director to determine the prospect's interest level in serving. Each prospect is asked if he or she is committed to the mission of CASA and if he or she has the time to be fully engaged.

Board members are required to complete the same screening process that CASA volunteers complete which includes:

- a personal interview,
- Criminal and Child Abuse Registry background checks,
- Three personal references.

Election

Based on this process, the Nominating Committee develops a slate of directors, including brief bios, which is presented to the board for a vote as outlined in Article 4.03 of the organization's Bylaws: Newly elected board members attend orientation before being seated.